

General statement of intent

This statement sets out the policy of Ablebox Ltd in respect of any employee, and any person under the control of the business whose health and safety may be affected by all work activities. The OH&S management system has been developed to support the business in its commitment and obligation to comply with relevant health and safety laws and regulations, voluntary programmes, collective agreements on health and safety and other requirements to which the Company subscribes. It is also intended to assist in ensuring that all persons who may come into contact with this business or its premises or its activities (whether or not work related) are not adversely affected by the work activities.

Continual commitment and improvement

In accordance with section 2 of the Health and Safety at Work Act 1974 and the associate regulations made under it the business is committed to ensuring high standards of safety, health and welfare occur within its workplace. The business is committed to improving management and performance of the OH&SMS, continual improvement and compliance with relevant legislation and industry good practice. The business is committed to preventing injury and ill health.

The business acknowledges that the core component to successful health and safety management is the implementation of an effective occupational health and safety management system which reflects the commitment of management and the cooperation of all personnel.

It is the policy of the business to perform all work activities in a safe manner consistent with good practice and in compliance with applicable legislation and standards.

The business will ensure appropriate provisions and resources in the form of finance, equipment, personnel and time to ensure the health and safety of our employees and seeking expert help where the necessary skills are not available within the business.

The business objective is not just to meet legislative duties but also through a programme of training and risk strategy the business will strive continually to improve safety performance thus reducing risk to the lowest level and eliminating or reducing injury and other loss time incidents.

Standards and requirements

The business will undertake so far as is reasonably practicable the following:-

- ✧ Set and review health and safety objectives that are appropriate to the business.
- ✧ Take all reasonable practicable steps to ensure that all significant hazards are identified and a risk assessment strategy is implemented to help eliminate and minimise adverse outcomes such as injury and damage.
- ✧ Establish, implement and maintain safe systems of work and a health and safety management system.
- ✧ Investigate all near misses, dangerous occurrences, and incidents with the implementation of preventative strategies to prevent a recurrence and preventing work related injuries, ill health, disease and incidents.

- ⬢ The provision and maintenance of plant and systems of work that are safe and without risks to health.
- ⬢ Implement arrangements for ensuring safety and absence of risks to health in connection with the supply, use, handling, storage and transportation of articles and substances.
- ⬢ The provision and maintenance of a working environment for personnel with safe access, egress and appropriate facilities for welfare at work.
- ⬢ The provision of such information, instruction, training and supervision as is necessary including to temporary staff to ensure their competence with respect to health and safety.
- ⬢ Provide adequate arrangements to ensure that personnel or their representatives are given every opportunity for consulting with management in promoting and developing safety measures to ensure the health and safety at work of all personnel.
- ⬢ Monitor and manage all health and safety considerations as set out in the OH&SMS Management Manual.

Management of the policy

The health and safety management system outlines the responsibilities of the business and all personnel including persons working under the control of the company in ensuring safety is a priority with all work activities undertaken. It is the responsibility of management and personnel to do everything reasonably practicable to report any hazards and help prevent injury and ill health.

Personnel

The health and safety management system is accessible to all personnel including persons working under the control of the company and must be read and understood. Personnel must observe safe working practices and report any matters of concern to the appropriate person. All personnel will at all time exercise diligence in ensuring that this policy is adhered to.

Communication and cooperation

The business requires the co-operation of all personnel to assist in maintaining and improving upon all aspects of health and safety records. This policy is readily available to all personnel, comments and feedback are welcome and where relevant are included in the review process. It will be issued as uncontrolled where interested parties request a copy.

Review

This safety policy will be reviewed periodically and action taken to maintain its compliance. It will be reviewed after changes in legislation, changes in the structure of the business, in light of additional knowledge or information becoming available and as a minimum annually at the management review meeting.

Signed:	<i>Jack Lloyd</i>
Dated:	24/06/2020

This policy will be displayed on the notice board.