

Ablebox is committed in minimising the impact of its activities on the environment and driving continual improvement in how processes affect the environment. This will be achieved through using hazard and risk analysis principles to identify any environmental impacts, the efficient use of resources and utilities, promoting recycling and reducing waste along with preventing pollution.

The environmental policy applies to all manufacturing and processing operations within the business. Ablebox is committed to:

- ⬢ Operating in compliance with the permits granted and relevant regulations.
- ⬢ Changes in environmental legislation will be implemented accordingly into the relevant processes or activities.
- ⬢ Measuring its impact on the environment and set targets for ongoing improvement.
- ⬢ Seeking to continuously improve environmental performance and energy efficiency.
- ⬢ Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- ⬢ Ensuring all waste is removed by licensed contractors with records of removal maintained.
- ⬢ Minimise toxic emissions through the selection and use of its fleet and the source of its power requirement.
- ⬢ Training for its staff to raise awareness of environmental issues and enlist their support in improving the Company's performance.
- ⬢ Promoting responsibly sourced material in the manufacture of products made. With FSC® chain of custody certification (License code FSC-C108460), Ablebox is committed to actively promote recycling both internally and amongst its customers and suppliers.
- ⬢ Ablebox will encourage the adoption of similar principles by its suppliers.

Carbon Neutral

Ablebox is proud to be the first box maker in the UK to achieve Carbon Neutrality, with our team being really supportive of the process. We hope to inspire our customers, suppliers and competitors to go carbon neutral as well.

Plastics

Ablebox recognise that waste plastics pose a global threat to the marine environment and to our region generally. Within the context of our Environmental Policy we commit to minimising the use of plastics:

- ⬢ Identify and audit our use of single-use plastics and set targets for reduction.
- ⬢ Find alternatives to plastics where possible, i.e. switching to paper cups for drinking water rather than plastic cups.
- ⬢ Where the use of plastics is unavoidable, we will use recycled plastics where practicable.
- ⬢ Promote behaviours that reduce reliance on plastics, i.e. encouraging the use of tap water in reusable bottles over bottled water and the reduction of plastic packaging waste.
- ⬢ Providing plastic recycling bins to promote recycling where plastic waste is generated.
- ⬢ Maintain housekeeping standards at our sites to prevent the escape of plastic litter.

This environmental policy is reviewed annually and communicated to all employees on the company notice boards.

Director signature	<i>Jack Lloyd</i>	Date	27/01/2020
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