

Ablebox recognises that we must integrate our business values and operations to embrace responsibility for our actions encouraging a positive impact on the environment, customers, employees, suppliers and local communities. Working together we strive to maintain a high level of business performance while minimising and effectively managing risk.

Labour standards

Ablebox aims to be a fair employer following the principles of the Ethical Trading Initiative Base Code and work in line with the Modern Slavery Act 2015 to ensure that slavery and human trafficking is not taking place in our organisation or within our supply chain. Our equal opportunities policy is in place to ensure all present and future employees are treated with respect and without prejudice. Using external HR consultants, we ensure all employees receive clear and fair terms of employment and resources to enable their continual development. Communications meetings are held as a forum to encourage ownership and business involvement with our employee representatives.

Health & safety

We are committed to continuous improvement in health and safety performance so that we provide a safe, clean and healthy working environment for our employees. Taking health and safety seriously we have responsible employees trained in IOSH – managing safely, across all areas of the business.

The environment

Our aim is to reduce our impact on the environment through reducing waste and resource use. Even simple steps like switching off lights and equipment when not in use, effective water management and recycling all of our production waste can make a huge difference. We source responsibly through FSC® chain of custody certification (License code FSC-C108460) and purchase recycled materials.

Business ethics

Ablebox is committed to ensuring that our business is conducted in all aspects according to ethical and legal standards, operating in a way that safeguards against unfair business practices. We integrate our values and operations to exceed the expectations of our customers, employees, suppliers, the community and the environment.

Suppliers

All our critical suppliers are assessed annually using our supplier approval procedure to ensure they meet business practice laws and standards covering quality, labour standards, health and safety, the environment and business ethics. We encourage suppliers and contractors to adopt responsible business policies and practices.

Customers

All employees are responsible for ensuring that any contact with customers reflects professionalism, efficiency and honesty. We strive to provide high quality products and service with good value for money. All feedback is taken seriously and we aim to resolve customer complaints promptly.

Local community

We support and encourage dialogue with local community organisations and activities by our employees to our mutual benefit.

Responsibility

The Directors are responsible for implementing this policy and ensuring that resources are available to meet our corporate responsibilities. The responsibility for performance in this area rests with all employees throughout Ablebox.